



Employee Applicant Introduction

Is this the right job for YOU?

We are glad that you are interested in joining the Fun Junction USA team! We are always looking for friendly people with great personalities to help us provide the best experience for our guests. We offer flexible schedules, a fun and exciting atmosphere, as well as a team dedicated to working in a manner consistent with Christian values. We are a family oriented park and expect all employees to act accordingly. Listed below are a few of the requirements that you would be expected to meet, if you decide to continue with the application process. Read & initial each section.

_____ Honesty and Integrity- This should go without saying in any job, but we list it first because it is our number one requirement in dealing with guests, fellow employees, and the company. Honesty in our business means accurate cash handling, proper use of tools, and inventory controls. This also means that your friends and family do not receive food or services free, just as you would not expect a free meal from a friend who works in a restaurant. We have a ZERO tolerance for lying, stealing and inappropriate behavior. Foul language is not tolerated in the park.

_____ Drugs, Alcohol, and Tobacco – Every employee has daily contact with our guests. We feel that the use of drugs or alcohol is not conducive to good employer/employee or employee/guest relations. For your safety and the safety of fellow employees and our guests, we have a zero-tolerance policy for drugs and alcohol. Coming to work under the influence of drugs or alcohol, or the use of drugs, alcohol, or tobacco (including evapes) in any manner while on duty or on the park property is strictly forbidden and will result in immediate termination from your job. Employees are subject to random drug and security checks. A drug test will be administered following any employee related accident.

_____ Schedule – We expect you to work the days you are scheduled and to be on time. Tardiness and absenteeism are not acceptable. You should expect that due to the nature of our business, you will be required to work weekends, evenings, summer months, and holidays.

_____ Appearance – All employees are required to wear the proper uniform and comply with all grooming standards. No other clothing is acceptable. Personal hygiene is very important because of the close contact with our guests. No extreme hairstyles; jewelry must be worn in moderation; no facial piercings (including excessive ear piercing); no visible tattoos; make-up should be natural, not excessive. Specific requirements are listed in the employee manual.

Every Fun Junction USA employee has daily contact with our guests. Excellent people skills and courtesy are required at all times. If you do not enjoy working with people, especially children, this is NOT the job for you.

These guidelines are not complete and will be gone over in detail if you continue the application process. If you feel comfortable working under these guidelines, please continue with the employment application. If we feel that you are a good candidate for the Fun Junction USA team, you will be contacted for an interview. Fun Junction USA is an equal opportunity employer.

Signature of applicant

Date



EMPLOYMENT APPLICATION

Is there a Fun Junction USA employee who referred you to us? Yes___ No___ Name_____

In order for your application to be properly evaluated, it is essential that all of the questions be answered completely and truthfully. Fill it out in detail; we don't expect you to be perfect. We are looking for truth in your background, not perfection. Honesty and integrity are core values we look for in potential employees. The contents of any employment application will be verified before you will be hired.

First Name	Middle Initial	Last Name	
Street Address	City	State	Postal Zip
Home Phone	Cell Phone	Email Address	

Background

Are you 18 yrs. old or over? ___ Yes or ___ No If no, when will you be 18? _____	Are you a U.S. citizen? _____ Yes _____ No If No , are you authorized to work in the United States? _____ Yes _____ No
Do you have reliable transportation? _____ Yes _____ No	Have you ever been convicted of a misdemeanor or felony? _____ Yes _____ No
Have you ever had your driver's license suspended or revoked? _____ Yes _____ No	Explain.

Availability

Please list below times that you are available to work.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Date you can start to work at Fun Junction USA _____

ALL APPLICANTS MUST BE ABLE TO WORK WEEKENDS AND HOLIDAYS. Are you able to work these shifts? Yes_____ No_____

Do not mark below this line, office use only

Initial of receiver: _____

Circle preferred position

Cashier

Cashier at one of our many locations, including indoor/outdoor food service, admissions, or special event locations. Must have integrity and pass a background check. Point of Sale (POS) experience a plus. Previous experience required.

Food Service

Food Prep; must be comfortable with the fast pace of a kitchen and confident in preparing orders quickly and accurately. Previous experience preferred.

Maintenance- Arcade Game Technician

Responsible for the general operation of arcade. Electronic or computer repair. Previous experience in arcade game maintenance preferred.

Ride Operator

Operate rides. Attention to detail is very important. Must be able to multi-task and speak with confidence. Previous experience a plus. Must pass drug test.

Custodial

General park detail, both indoors and outdoors. Must be able to work unsupervised and stay on task. Previous experience required.

Security/EMT/Paramedic

Must be able to work unsupervised and ensure a safe environment for guests. Security is responsible for enforcing rules and escorting unruly guests off the property. Must be CPR certified. Must know how to operate a defibrillator and keep inventory. First Aid re-certification is available. Previous experience required. Law enforcement experience preferred.

Education

High School Location _____	Currently enrolled? __Yes __No Circle last year completed 1 2 3 4	Graduated? __Yes __No Year _____	GPA
College or Tech school Location _____	Currently enrolled? __Yes __No Circle last year completed 1 2 3 4	Graduated? __Yes __No Year _____	GPA
Other Location _____	Currently enrolled? __Yes __No Circle last year completed 1 2 3 4	Graduated? __Yes __No Year _____	GPA

Have you ever applied to Fun Junction USA or Dixieland Fun Park before? __Yes __No If so, when? _____

How did you hear about this job?

List any skills that you might use when working at Fun Junction USA.

List extracurricular activities that might affect your work schedule at Fun Junction USA.

Why do you want to work at Fun Junction USA?

Military

Were you ever in the Armed Forces?	What branch? _____ From _____ To _____
What was your rank at discharge?	Training? _____
Type of discharge? _____	
If discharge was anything _____ other than honorable, _____ please explain. _____	

References

(List two references who are NOT relatives, previous employers or school mates)

Name	How do you know this person?	Phone number	Years Known
Name	How do you know this person?	Phone number	Years Known

Work Experience

Most recent employer	Address	City/State	Supervisor Name	Supervisor Phone Number
Dates Employed	Job Title	Reason for leaving	Beginning wage	Ending wage
Responsibilities (Please use space to the right to list)				

Previous Employer	Address	City/State	Supervisor Name	Supervisor Phone Number
Dates Employed	Job Title	Reason for leaving	Beginning wage	Ending wage
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Dates Employed	Job Title	Reason for leaving	Beginning wage	Ending wage
Responsibilities (Please use space to the right to list)				

I certify that the contents of this application are truthful and all questions have been answered to the best of my knowledge. I authorize the investigation of any or all statements provided in this application and authorize those named in this application to provide relevant information and opinions that may be useful in making a hiring decision. I release those persons/organizations from any legal liability in making such statements.

Print Name: _____ Signature: _____ Date: _____

Fun Junction USA does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, veteran status, or any other criteria made unlawful under applicable federal or state laws. You are not required to give information to inquiries prohibited by law.